

Non-governmental
organization "Flora"



ANNUAL REPORT 2022

ФЛОРА

ГРОМАДСЬКА ОРГАНІЗАЦІЯ

Our team is
our power



Mission and activities

Protect the rights - create ecologically safe environment for a human

**Water
issue**

**Ecological
rights**

**Radiation
situation**

We are the centre of ecological initiatives of Kirovohrad Region!

> The non-governmental organization "Flora" is a member of: the Ukrainian Helsinki Union for Human Rights, the coalition of public organizations working in the interests of children on the territory of Ukraine "Child's Rights in Ukraine", the Ukrainian Climate Network and the Energy Transparency Association.

NGO "Flora" is developing as an institution: we regularly hold general meetings and board meetings, attend educational trainings and seminars, and also hold meetings with partners. Over the years, we have implemented more than 50 successful projects in various directions with the financial support of local sponsors and international donors.

NGO "Flora" has been in existence for over 22 years. It was created in 2000 and was reorganized in 2015. NGO "Flora" is a regional, non-profit, non-political, non-religious and non-governmental organization! Currently, it is an effective structure that has a united team, a clear strategy, developed work plans, a system of monitoring and evaluating its activities, respect of the community and support of the authorities. The organization rents a spacious office and has the necessary office equipment. The team consists of professionals from various departments.

Our friendly team holds team building events and joint holidays. It welcomes guests from other public organizations with pleasure. We participate in the traveling documentary film festival "Docudays" and other activists' initiatives. Received an award in the category of the "Nominations of Good", organized by the local media "Suspilne".

Non-governmental organization "Flora" is the hub for many environmental initiatives!

OUR TREASURE



MUNTIAN IRYNA

Project manager, deputy executive director.

Superpower: record number of projects written in record time!



CHMIL NATALIIA

Financial manager.

Superpower: spotless financial reporting and no salary delays!



SHESTAKOVA LIUDMYLA

Executive director.

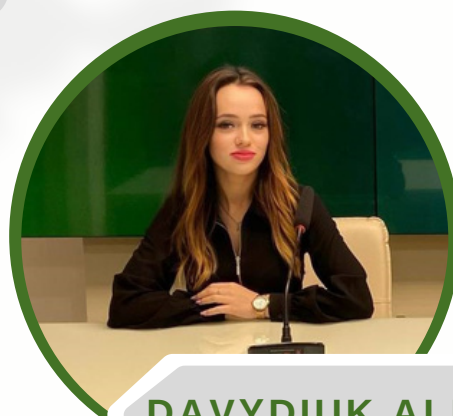
Superpower: Big Boss!



LYKOVA SVITLANA

Analyst assistant.

Superpower: universal fighter of the ecological front!



DAVYDIUK ALINA

Communication manager.

Superpower: communications at any level!



Our team are people who work harmoniously together to create excellent results. We are characterized by respect and mutual trust. Each of us has the right to vote, and this is very important in work. In addition, we believe that each person in our team is first of all a person, and only then a specialist! Psychological safety is the key to our cooperation. We have a tradition - every Wednesday of the week we organize "self-reflection", sit down at a round table, make cups of coffee or tea and talk. Everyone expresses their problems, wishes or comments about themselves and others.

At such moments, we express our thoughts and try to hear each other, after which we sum up and decide how to move forward. Such elements of safe conversations create trust between us and give understanding that our team is our strength. We use words of thanks so that everyone understands that their work is really valuable. Our team works together in harmony, so our collective intelligence is greater than the sum of its parts. This enables creativity and innovation, qualities that characterize the most successful organizations.





FORM CONSCIOUSNESS

Implementation of the "Green Space" concept.

A green space is an ecologically responsible space that uses the natural resources necessary for its work as efficiently as possible and constantly takes care of reducing the negative impact on the environment.



change starts with you

Today, ecological knowledge, skills, and beliefs are especially necessary for the education of a new, valuable attitude to natural resources.

NGO "Flora" visited schools, where we talked with students and teachers separately, telling them what the concept is about and why it is so important to implement it "here and now", helping nature and the country's economy. We also presented the concept on television in order to reach as vast an audience as possible and to convey to viewers that "Green Space" is an economic necessity for our lives today.

NGO "Flora" understands how difficult it is to take the first step, and that is why, as a sign of support and encouragement to action, we presented the school with waste sorting containers. We are ready to support everyone in their eco initiatives!

LOBBYING ECOLOGICAL CHANGES



In 2022, we did a lot of work in lobbying for environmental change. We continued to work on mitigating risks from the uranium mining industry.



We analyzed regional and local regulatory documents that determine the directions of territories' development and the implementation of certain aspects of state and local policy, in order to regulate the mechanisms of handling industrial waste. A list of recommendations for improving the industrial waste management system at the regional and local level has been developed.

The need to develop a Regional Waste Management Plan was updated and proposals based on the results of an analytical study were prepared. We identified regulatory and institutional gaps that create space for possible abuses in the field of industrial waste management, which are outlined in the results of the analytical study "The state and prospects of industrial waste and emissions management at the regional level (on the example of Kirovohrad and Kharkiv regions)".

We created "Advisor" for authorities, eco-activists, concerned citizens, scientists, that is, for everyone who wants to have access to clean drinking water! in which the state of water resources management was highlighted and evaluated. We monitored the quality of drinking water, and also developed a road map for water resources management of the territorial community.

In addition, we constantly analyze the water situation in communities.

Also, NGO "Flora" regularly conducts Advocacy campaigns for the protection of environmental human rights.



Organize training



Environmental information is an important source of knowledge. Access to such information allows the public to feel safe and make decisions about their own lives and the lives of their communities. That is why the public organization "Flora" in its activities pays particular attention to widely informing the residents of Kirovohrad Oblast about the state of the environment, ways to improve it, and ways to minimize the risks of the negative impact of environmental pollution on human health. To do this, we constantly organize various informational and educational events (trainings, seminars, webinars, conferences, round tables, media events), where we provide relevant expert information.

During 2022, the organization held 16 training events.



ADDRESS CHALLENGES



The war changed everyone's life. Painfully and forever... The non-governmental organization "Flora" was one of the first to respond to the challenges posed by the war: we helped the local military, adjusted logistics, attracted international partners and supported the population. Before the full-scale invasion, our activities were aimed at the development of communities and cities in an ecological direction, and now we continue and expand our activities and believe that our work will help many people to survive this difficult time.

With the beginning of armed aggression, the water resources of Ukraine became targets of the enemy. The risks of the disappearance of the central water supply have increased. Therefore, we focused on this direction - we found alternative sources of water, made an electronic map of wells, so that in case of urgent need, residents of Kirovohrad oblast always have access to water.

Nuclear power plants and dangerous industrial facilities become a lever of pressure in the hands of the enemy. Every week, we inform people about the level of radiation in the city and in the Kirovohrad oblast, so that the population is aware of this important issue.

Our work does not stop, no matter what. We understand that our activities are important to people and we do everything to be useful to you.

We solve not only the challenges of today, but also look to the future.

NGO "Flora" actively supports environmental petitions and supports the "Green Recovery" of post-war Ukraine, because we all have someone to live for and build the country of the future with our own efforts!

The problem of climate change is one of the key issues for modern society, so we develop strategies and plans for adaptation to climate change at the regional and local level. We have already installed 2 air quality monitoring points and are constantly monitoring the indicators.

We would like to express our respect and gratitude to the members of our team related to the Armed Forces of Ukraine, to all defenders, for bravely defending our native land and thus giving us the opportunity to work and fight on our environmental front!

We believe in our conscious Ukrainians! Everything will be Ukraine! Glory to Ukraine!



ACTIVATE COMMUNITIES

In addition to global problems, such as carbon accumulation and climate change caused by this, which humanity can fight only by joining the efforts of a global network, attention is also needed to local environmental problems of regions, regions and individual settlements, which can be solved by the forces of local communities in close cooperation local self-government bodies and active residents.

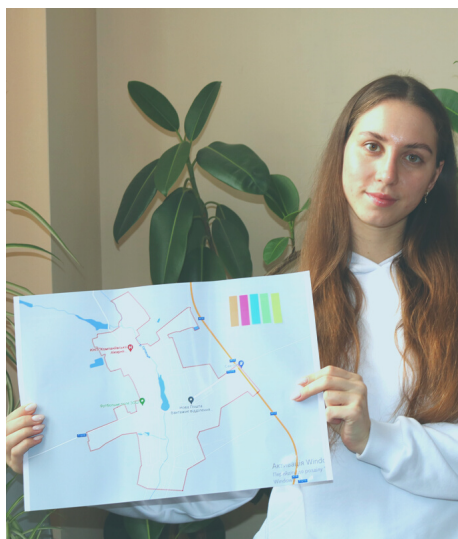
IN 2022 WE:

- developed the environmental component of the development strategy of the Pervozvanivska community;
- conducted a study of the impact of the "Inhulska" mine on the residents of neighboring (Pervozvanivska and Kropyvnytska) communities;
- conducted research on the profile of the Bobrynetska community in the context of water safety;
- studied condition of the decentralized water supply facilities of Bobrynetska, Velykoseverinivska, Kompaniivska and Kropyvnytska communities;
- minimized the possibility of corruption risks in handling the industrial waste and emissions through active public participation in the formation of effective, transparent industrial waste management programs in the Kirovohrad and Kharkiv oblasts.

HOW WE DID THIS

The organization constantly involves territorial communities of the Kirovohrad oblast in order to jointly improve local environmental protection policies, carry out preventive activities and support communities of eco-activists. In 2022, the NGO "Flora" closely cooperated with Kompaniivska, Pervozvanivska, Bobrynetska, Malovyskivska, Velykoseverinivska and Smolinska consolidated communities. We are grateful to them for their activity and devotion!

Created
electronic map
of wells



The mission of the public organization "Flora" is based on the protection of rights - we create an ecologically safe environment for people! We strive for all people to know their environmental rights for a clean, safe life. Thus, as part of the project "Prevention of water risks in the context of war and emergency situations in the Kirovohrad oblast", opportunities were created to eliminate undesirable situations related to access to alternative sources of water, which concern the weakest (minors, schoolchildren), the most isolated (hospitalized patients, people living in rural areas, the elderly) and the most vulnerable, including people who were forced to leave their homes and move to us from the territories of active hostilities.

To create this map, we analyzed water from more than 30 wells, involved local residents of the communities for informing. Mapping trainings were held with experts invited. A promotional video was released to show the necessity of access to drinking water.



MOBILE LABORATORY

NGO "Flora" has its own independent analytical and research department. And in 2022, we replenished its material and technical component: we purchased a mobile water testing laboratory and 2 air quality monitoring stations.

Our laboratory includes:

- smart photometer;
- MKS-05 dosimeter-radiometer;
- Greentest nitrate tester;
- thermal imager;
- 2 air quality monitoring stations.

NGO 'Flora' held the 19th TRAVELING
INTERNATIONAL HUMAN RIGHTS
DOCUMENTARY FILM FESTIVAL in
Kirovohrad Oblast DOCUDAYS UA



We screened films in 5 settlements of the Kirovohrad oblast and in the city of Kropyvnytsky.

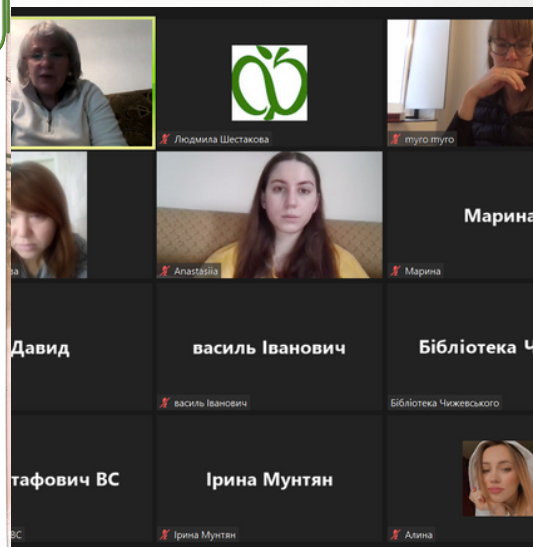
We faced a lot of problems.

While the show was taking place offline, sirens went off to announce the "Air Danger", but the audience was not frightened by this. We moved to a safe place and continued watching.

Also, during the offline screening, the lights were turned off, but we had a charged laptop and a thermos, we continued watching the movie and warmed up with warm tea.

When the show was held online, the lights were turned off, but we had our phones and charged power banks, so the viewing ended successfully.

We hope that the war will be over soon and next year we will be able to calmly hold shows and attract even more people!



RESULTS OF THE YEAR 2022

*change starts
with us*

We continue to fight on the environmental front of the country. Despite all circumstances, in 2022 we:

- started a new tradition: every Wednesday we measure radiation in different points of the city and inform the population about it;
- expanded the team;
- investigated how the war affects the state of water quality;
- checked 30 wells and boreholes for water quality;
- created an electronic map of alternative water sources;
- handed over water purifiers to representatives of consolidated communities and the military;
- held working meetings with communities;
- appeared in the mass media;
- prepared and published more than 5 studies;
- this list can be continued, but the main thing is that we worked diligently and have successful results. This year was really hard for everyone, but we find strength and continue to work, we fight for a clean country, for our Ukraine!

*the power is within
us*



Our finance

Overall budget 2022

Total revenue: 3 057 845 UAH

1. Non-refundable financial assistance - 41,800 UAH.

2. Voluntary donation for project costs from International Renaissance - 2,417,085 UAH (in total):

No.SG53718 "Strengthening of the organizational potential and environmental component in the activities of the NGO "Flora" (834,846 UAH);

No. SG 54253 "Management of industrial waste in Kharkiv and Kirovorad oblasts: European or corrupt choice of regions? Part one"

#SG54300 "Mutual responsibility of the government, society and business for the implementation of the environmental component of the strategic plan of the Pershohvanivska CC" (135,000 UAH);

#SG54790 "Prevention of water risks in the context of war and emergency situations in the Kirovohrad Oblast" (350,473 UAH);

No.SG54873 "Strengthening the resilience of the NGO Flora in crisis situations" (1,096,765 UAH).

3. Voluntary donation for project costs from ISAR YEDNANNIA - 23,000 UAH.

No. 451USOD21-02404/03 "Conducting an external assessment of organizational development level, development of an organizational development plan" from ISAR Yednannia (23,000 UAH).

4. Voluntary donation for project costs from the State Department of the DTKR - 182,700 UAH.

№SPKR-02-2022 from the State Government Enough to poison Kryvyi Rih "Dangerous neighbor - Inhul Mine" (182,700 UAH).

5. Voluntary donation for project costs from UZHF - 132,000 UAH.

No. MG2211 from the International Charity Fund "Ukrainian Women's Fund" "Island of Good" (132,000 UAH).

6. Voluntary donation for project costs under an agreement with the Czech non-governmental organization NESEHNUTI - 129,920 UAH.

"Access to clean drinking water in communities" (129,920 UAH).

7. Voluntary donation for project costs from DHC - 116,700 UAH.

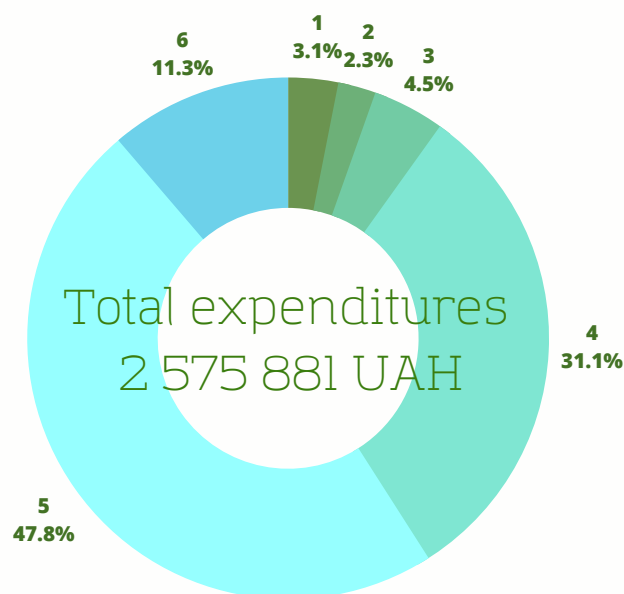
No. HRD 20-03 from the Dutch Helsinki Committee "Bobrynetska community in the context of water security" (116,700 UAH).

8. Voluntary donation for project costs from the Zadzerkallya SCC NGO - 14,640 UAH.

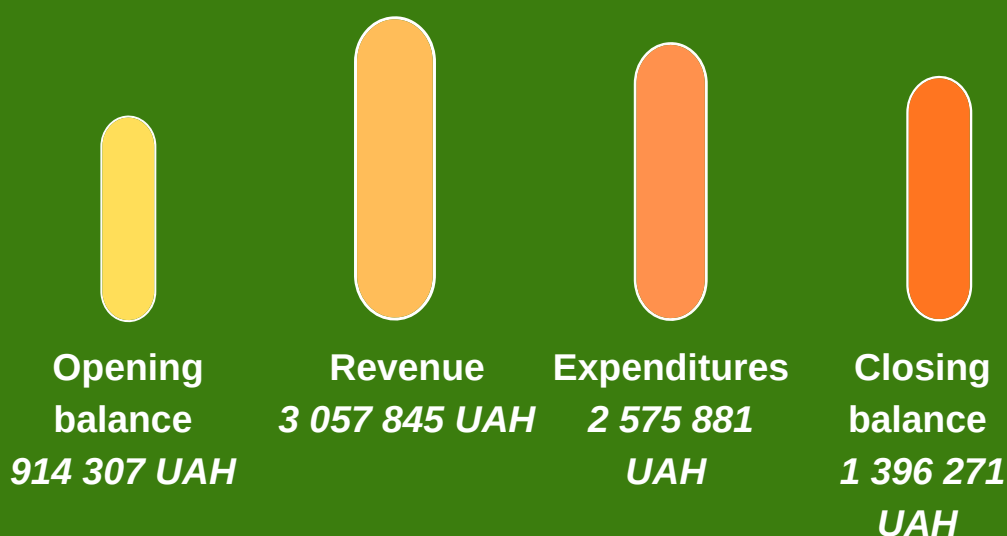
No. 2.2.7-7 from the NGO "Slavic Cultural Center "Zadzerkallya" "Cluster of Youth Participation" (14,640 UAH).

Expenditures

Administrative costs (rent, public utilities, internet)	79 505 UAH (3.1%)
Buying equipment, material provision	60 290 UAH (2,3%)
Staff training and business trips	114 760 UAH (4,5%)
Salary	800 078 UAH (31,1%)
Program activity	1 230 568 UAH (47,8%)
Honorarium	290 680 UAH (11,3%)



Results of financial activity of NGO "Flora" in the year 2022.



WE ARE GRATEFUL FOR DEVOTED COOPERATION IN 2022!



The achievements of the NGO "Flora" are our joint merit with you. We hope that next year will be no less fruitful.

We are grateful and appreciate the relations that have been established between our organizations over the years of fruitful cooperation.

Everything will be Ukraine! Glory to Ukraine!

